



Transformamos la energía,
en equilibrio con el planeta, para
impulsar tus proyectos y sueños.

PERSONAL DATA PROTECTION POLICY

COLBUN IS A LEADING COMPANY IN THE ENERGY MARKET. OUR PURPOSE IS TO TRANSFORM ENERGY, IN BALANCE WITH THE PLANET, TO FUEL YOUR PROJECTS AND DREAMS. IN A MARKET WHERE DATA IN GENERAL REQUIRES PROPER AND RESPONSIBLE HANDLING, WE RECOGNIZE THE IMPORTANCE OF PROTECTING THE PERSONAL DATA OF ALL ENTITIES AND INDIVIDUALS WITH WHOM WE INTERACT. WE ARE COMMITTED TO ENSURING THE PROPER AND SECURE PROCESSING OF PERSONAL DATA IN OUR RELATIONSHIPS WITH CUSTOMERS, EMPLOYEES, SUPPLIERS, AND COMMUNITIES.

THIS POLICY IS COMMUNICATED TO ALL COLBUN EMPLOYEES, CONTRACTORS, AND DIRECTORS, INCLUDING THOSE OF ITS SUBSIDIARIES, WHO, IN ACCORDANCE WITH THEIR FUNCTIONS, PROCESS PERSONAL DATA. THEY ARE RESPONSIBLE FOR APPLYING THE PRINCIPLES DESCRIBED BELOW.

GENERAL PRINCIPLES

- **Lawfulness and Transparency:** Personal data shall be processed in accordance with applicable laws and regulations¹, respecting the rights of data subjects and providing them with clear, precise, accessible, and free information regarding the processing of their data.
- **Purpose Limitation:** Data shall be collected for specific, explicit, and legitimate purposes. It shall not be used for purposes other than those informed at the time of collection, unless such use is compatible with the original purpose, justified by contract, based on a new consent from the data subject, or mandated by law.
- **Data Minimization:** Colbun shall limit the processing of personal data to what is strictly necessary, adequate, and relevant for the purposes pursued. Data shall be retained only for as long as necessary to fulfill the purposes for which it was collected, unless otherwise authorized by law or with the explicit consent of the data subject.
- **Data Quality and Security:** Colbun shall implement mechanisms to ensure that personal data is accurate, complete, up-to-date, and relevant in relation to its source and the purposes for which it was collected. Likewise, it shall implement appropriate technical and organizational measures to protect personal data against unauthorized access, loss, leakage, damage, or destruction. These measures shall be proportionate to the type of data and the level of associated risk.

¹ Ley 19.628 Sobre Protección de la Vida Privada [Chilean Law on the Protection of Private Life]



- **Accountability:** We are committed to complying with the principles and obligations regarding the processing of personal data as established by applicable legislation. This applies both to internal data processing and to our relationships with third parties. To this end, Colbun shall implement a Personal Data Protection Model, applicable to employees and executives. This Model shall also apply to individuals or entities that engage with Colbun as suppliers, contractors, consultants, or customers, who —if granted access to personal data— shall be required to maintain its confidentiality, even after their relationship with Colbun ends. The Model shall include a corporate governance system led by a Data Protection Officer.

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