

SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENT POLICY



COLBUN IS A LEADING COMPANY WITHIN THE ENERGY MARKET. OUR PURPOSE IS TO CONTRIBUTE WITH THE BEST ENERGY FOR THE FUTURE OF OUR REGION. THUS, EXCELLENCE IN PEOPLE AND ENVIRONMENTAL MANAGEMENT IS FUNDAMENTAL TO FULFILL OUR COMMITMENT OF CARING FOR THE ENVIRONMENT AND PROVIDING A SAFE WORKING PLACE FOR OUR WORKFORCE, CONTRACTORS AND THE COMMUNITIES NEARBY OUR OPERATIONS, INCLUDING SAFEGUARDING OUR ASSETS.

THIS POLICY IS COMMUNICATED TO COLBUN'S EMPLOYEES, CONTRACTORS, DIRECTORS AND SUBSIDIARIES, THEREFORE, WE ARE ALL ACCOUNTABLE OF APPLYING THE PRINCIPLES DESCRIBED BELOW.

1. GENERAL PRINCIPLES

- Awareness of risks and impacts inherent to our activities, at Colbun we are concerned about promoting a culture that prevents, manages and mitigates them, being consistent between statements and actions. This is a fundamental pillar in the sustainability of our business, which can be seen in the different elements that make up our Corporate Governance framework.
- Identify and evaluate hazards associated with workers, contractors, communities and environmental impacts, ensuring integrity of people, environmental protection and protection of our physical assets, systematically managing risk and implementation of prevention, control, mitigation or compensation measures.
- Compliance with requirements established in current legislation, with voluntarily acquired commitments, and with our standards, procedures and ISO international standards requirements.
- Be efficient and effective in performance in matters of Safety, Occupational Health and Environment through the Management System implemented in the company. This allows us to incorporate in a timely manner the lessons learned from research and analysis of environmental circumstances, as a fundamental part of continuous improvement.
- To have timely and reliable relevant information for management follow-up, along with the resources to meet the goals, targets, plans or programs in matters of Safety, Occupational Health and Environment.
- To have transparency and accountability mechanisms for our performance and compliance with plans and targets in the areas of Safety, Occupational Health and Environment, in a clear and periodic manner, providing this information to the different stakeholders.
- Promote a culture of self-care and risk prevention in all company employees through the implementation of programs and practices to develop the ability to adopt safe behaviors.

2. OCCUPATIONAL HEALTH AND SAFETY

- Health and safety of people is of paramount importance. Therefore, no production goal or operational emergency justifies exposure to uncontrolled risks.
- Health and safety of people is everyone's responsibility. Each individual must be an active promoter of his or her personal care and also of the care of others.
- Provide healthy and safe working conditions for employees and contractors, safeguarding their psychological and physical well-being, with the objective of preventing accidents and deterioration of health during work performance.
- Establish effective preparedness and response mechanisms for potential accidents or emergency situations, involving communities living in the vicinity of operations, when relevant.

3. ENVIRONMENT

- Identify and manage environmental impacts related to our activities and throughout the life cycle of our facilities and infrastructure, by promoting the use of sustainable technologies.
- Develop initiatives that add environmental value to the surroundings where we operate, by working in collaboration with organizations and stakeholders in the territories.
- Responsibly use natural resources, fostering the reduction of the environmental footprint of our activities in relation to water, air emissions and waste.
- Being an active promoter of climate action, contributing to decarbonization and a sustainable and responsible energy transition, through the incorporation of renewable energies, new technologies and actively participating in discussions with the various stakeholders in this area.
- Acknowledge biodiversity's importance throughout the life cycle of our operations, facilities and infrastructure, promoting conservation and enhancement of the relevant ecosystems in our territories.



José Ignacio Escobar T.
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